

December 28, 2017

Dear Fulham Customers,

In support of Fulham Company, Inc. policy on conflict minerals, suppliers are required to supply materials and components to Fulham that are "DRC Conflict-Free". DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

Suppliers are expected to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems. Fulham expects suppliers to establish their own due diligence program to ensure conflict-free supply chains.

In the event Fulham determines that a supplier's efforts to comply with this Policy have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, Fulham reserves the right to take appropriate actions up to and including discontinuing purchases from the supplier.

**Under the definition of "DRC Conflict-Free," materials and components supplied to Fulham:**

1. Do not contain tantalum, tin, tungsten or gold (3TG) as elements necessary to their production or functionality, or,
2. If products or materials supplied to Fulham do contain these minerals, the minerals must originate outside the DRC, come from scrap or recycled sources, or be supplied from smelters that have been validated by an independent private sector party to be conflict-free.

The identified contact person for this matter in Fulham is:

Winni Xu

Sourcing Director

[winni.xu@fulham.com.cn](mailto:winni.xu@fulham.com.cn)

Telephone: +86 21 6495 2777

Mobile: +86 139 0177 2737

Sincerely,



Harry Libby

Chief Operating Officer

*Note: Section 1502 of the Dodd-Frank Act, Amending Section 13 of the Securities and Exchange Act of 1934, was signed into law in July 2010, adopted by the Securities and Exchange Commission in August 2012, and became effective January 1, 2013. The Dodd-Frank Act Conflict Minerals disclosure and reporting requirements are not directly (legally) applicable to Fulham at a company level, however they are indirectly applicable, as they flow down from our customers, and through Fulham to suppliers for basic materials and components. Fulham is dedicated to complying with relevant "Conflict Minerals Legislation", and does not knowingly violate this Legislation.*